



No: CNTSCO-11/11/26/2022-HR & ADMN CNTXSCO/20

Dated: 14.11.2022

OFFICE ORDER

Sub: Time bound promotion of executives from E1 to E2(First upgradation) - Reg.
Ref: BSNL CO No. 400-61/2004-Pers dated 18-01-2007 & subsequent letters issued from time to time.

Consequent to the issue of Time Bound Promotion Policy by BSNL Corporate Office vide letters cited under reference, approval of Chief General Manager, CNTx-S Circle, Chennai is hereby conveyed for the First upgradation from the Pay scale of Rs. 16400/- 40500/- (E1) to the Pay Scale of Rs. 20600/- 46500/- (E2) in respect of the following executives, with effect from the date mentioned against their name as detailed below:

| S.N o. | Employee No. | Name (Mr./Miss/ Ms) | Date of Birth | Due Date of Upgrada tion | Stream | Remarks |
|-----------|-----------------|-----------------------------|------------------|-----------------------------------|--------------------|--------------------|
| 1 | 01000568 | KIRAN KUMAR GANAPAKA | 27.02.1985 | 01.11.2021 | Finance | 1st Upgradation |
| 2 | 00304696 | PRADEEP U | 23.11.1982 | 01.06.2022 | Finance | 1st Upgradation |
| 3 | 01000609 | VIVEK N | 17.04.1984 | 01.06.2022 | Finance | 1st Upgradation |
| 4 | 01000694 | MEKA SUREN | 11.06.1987 | 01.06.2022 | Finance | 1st Upgradation |
| 4 | 01000778 | MANJULA G | 04.06.1989 | 01.02.2022 | Finance | 1st Upgradation |
| 6 | 60140015 | Aarti Soni | 21.05.1988 | 03.05.2022 | Finance | 1st Upgradation |
| 7 | 00801824 | PALGHAT VENKATA RAGHU | 10.11.1984 | 03.10.2021 | Telecom Service | 1st Upgradation |
| 8 | 00802307 | LAVANYA A | 01.05.1986 | 27.11.2021 | Telecom Service | 1st Upgradation |
| 9 | 00803885 | DEEPTHI S | 03.02.1985 | 03.10.2021 | Telecom Service | 1st Upgradation |
| 10 | 00803909 | SMITHA S | 30.05.1981 | 03.10.2021 | Telecom Service | 1st Upgradation |
| 11 | 00804032 | SUNITHA A A | 05.05.1979 | 03.10.2021 | Telecom Service | 1st Upgradation |
| 12 | 00902786 | SIJO THANKACHAN | 11.05.1982 | 01.01.2022 | Telecom Service | 1st Upgradation |
| 13 | 00903528 | ANILKUMAR OGENNAVAR | 22.07.1983 | 20.11.2021 | Telecom Service | 1st Upgradation |
| 14 | 00903598 | THINAKARAN S | 12.10.1980 | 27.11.2021 | Telecom Service | 1st Upgradation |
| 15 | 00903060 | ANAND BABU S | 05.05.1987 | 27.11.2021 | Telecom Service | 1st Upgradation |



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|----|----------|---------------------|------------|------------|-----------------|------------------------|
| 16 | 00903094 | LOGESWARI U | 14.05.1984 | 27.11.2021 | Telecom Service | 1st Upgradation |
| 17 | 00903095 | JAMUNA C | 05.01.1982 | 27.11.2021 | Telecom Service | 1st Upgradation |
| 18 | 00903238 | KUMARESAN J | 27.03.1986 | 27.11.2021 | Telecom Service | 1st Upgradation |
| 19 | 00904865 | SIVA KUMAR PADASALA | 01.07.1987 | 26.12.2021 | Telecom Service | 1st Upgradation |
| 20 | 00904021 | PACKIAM P | 03.05.1980 | 27.11.2021 | Telecom Service | 1st Upgradation |
| 21 | 00904023 | RANJINI S | 11.05.1980 | 27.11.2021 | Telecom Service | 1st Upgradation |
| 22 | 00904026 | REVATHI P | 10.12.1986 | 27.11.2021 | Telecom Service | 1st Upgradation |
| 23 | 00904035 | VIJAYAKUMAR K | 15.01.1965 | 03.12.2021 | Telecom Service | 1st Upgradation |
| 24 | 01000126 | SABARINATHAN G | 30.06.1985 | 27.11.2021 | Telecom Service | 1st Upgradation |

The upgradation of the executives will be under the following terms and conditions:

1. Consequent to upgradation of IDA pay scale, there will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.
2. The Time bound upgradation of IDA pay scale of the executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in instant guidelines, no claim will be on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
3. The executives whose pay is upgraded to next higher IDA pay scale will have to successfully complete the mandatory training / examination in online mode as per existing instructions issued by Training Cell, BSNL CO, for being eligible for drawal of 2nd increment in the upgraded IDA scale i.e. the training / examination is to be completed within a period of two years from the date of upgradation to the higher scale or from the date of issuance of time bound IDA scale upgradation order to the higher scale, whichever is later. The Executive who fails to successfully complete the online training/ examination will not be eligible for consideration for subsequent IDA scale up-gradation even if he/she is due for future upgradation otherwise. However, the executive already retired or retiring within a period of two years from the issuance of this upgradation order will be exempted from the said training.
4. The responsibility of completion of mandatory training/examination (as per the instructions issued by the Training Cell) fully rests with the individual Executive.
5. The pay of the above executives who has been granted scale up gradation shall be fixed under the provision of letter No. 1-50/2008-PAT(bsnl) dated 05/03/2009 read with clarification '8' of letter no. 1-11/2009-PAT (BSNL) dated 31.03.2009. The officers shall have the option to be exercised within one month from the date of issue of this order for fixation of their pay in the new scale.

CNTSCG-11/11/26/2022-HR AND ADMIN CNTX-S CO
Office of the Chief General Manager,
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

6. In case any discrepancy is observed in the due date of review in respect of the executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

7. If any disciplinary/vigilance case is pending/contemplated against the executive who has been placed in the upgraded IDA scale, the same may be intimated before implementation of this order for the particular executive.

8. This order is applicable till such time the revised E1A / E2A pay scale are settled. After settlement of E1A / E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first / subsequent time bound financial upgradation as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.01.2007 have to be fulfilled in the new scenario.

9. All other terms and conditions shall be governed in terms of OM No. 400-61/2004-Pers.I/308 dated 18-01-2007 and subsequent clarifications issued from time to time.

This issues with the approval of Competent Authority.

ASSISTANT GENERAL MANAGER (Admn)
CN Tx South, Chennai-600 032.

Copy to:-

1. PGMs/Sr.GM/GMs concerned
2. DGMs/DEs Concerned
3. VO/CAO/IFA TO CGM, O/o CGM CNTx-S, Chennai.
4. Officers concerned.

STR/KL/11/37/ADMN STR ENK/110

dtd 16/11/2022

Copy forwarded to

- 1) The concerned through controlling offices
- 2) AO (EC), O/o GM CN Tx ENK & LD for info & Wa pls

उप मंडल अभियंता (प्र व का)
Sub Divisional Engineer (A & L)
महा प्रबंधक का कार्यालय
कोर नेटवर्क - ट्रांसमिशन (एरणाकुलम & लक्षद्वीप)
O/o. General Manager, CN Tx (ENK & LD)
एरणाकुलम / Ernakulam - 682017